

1

Employer identity:
company name and address

2

Employee details:
name, address

3

Employee data:
national identification number,
status, function, pay period,
working hours, start and end
dates, etc.

5

**Taxes and social security
contributions:**
Various contributions (12.45%)
are deducted from gross salary.

Health care 2.80%, pension fund
8%, nursing insurance 1.4%.

6

Net pay:
After deducting all payroll costs
and taxes from the gross
salary, it's time to pay tax.
Income tax is deducted at
source by the employer. It is on
the basis of the tax deduction
slip that the tax is calculated
and paid by the employer to
the tax authorities.
The tax class is determined
according to several criteria:
marital status, parental status,
resident or non-resident status
and age.

4

Gross pay:
The employee's monthly
remuneration for work carried
out during the working period,
before deduction of various
social security contributions.

7

Paid time off balance:
In Luxembourg, the employer
is not obliged to summarise
remaining holiday entitlement
on the payslip, nor is
compensation for overtime
worked. But generally, a final
insert on the payslip lists paid
leave earned and taken during
the reference period.

Solidex		Bulletin de salaire		Edition : 10.04.2023		Page : 1 / 1		
Solidex, 15 Zone Industrielle, L-8287 KEHLEN								
Code Société	Code Stat	Periode du	No					
11	SD	01/05/2019	31/05/2019					
J.Imp	J.Cot	T.Imp	No Caster					
27	31	M						
No Sécu	D.Étrité	D.Ancienneté	D.Série					
19750907-00035	15/06/1997	15/06/1997						
Heures	Nb.Jrs.Trav	Cl.Imp	Taux.Hor.					
164	8	2						
Indice	No Carte							
814.40	1975090700035							
Banque	No Cpte							
				Monsieur DUPONT Jean 12, rue des Vosges L-1836 Luxembourg Profession Secrétaire N° Matr. Empl. 1982102802518				
C.Pr	Désignation	Qte	Montant	Total	Retenue			
HN	Heures normales	1.00	2,485.3200	2,485.32				
Brut Total				2,485.32				
	Caisse de maladie (soins) 2.80%		2,485.3200		69.59			
	Caisse de maladie (espèces) 0.25%		2,485.3200		6.21			
	Caisse de pension 8%		2,485.3200		198.83			
	Assurance dépendance 1.4%		1,967.5400		27.55			
AC	Abattement conjoint		460.0000					
FD	Frais de déplacement		214.5000					
	Imposable				1,536.19			
	Impôts				0.00			
	Net				2,183.14			
CIS	Crédit d'impôt salarié	1.00	50.0000	50.00				
CISSM	Crédit d'impôt ssm	1.00	70.0000	70.00				
Brut	Cotisations	Abattement	Imposable	Impôts	Net	A Verser		
2,485.32	302.18	674.50	1,536.19	0.00	2,183.14	2,303.14		
Cumulés		Congés			Repos		P.O.T	
Brut	2,485.32	Valeur Jour He			Jour	He	Jour He	
Cotisations	302.18				0	0	0 0.00	
Abattement	674.50				0	0	0 0.00	
Imposable	1,536.19				0	0	0 0.00	
Impôts	0.00				0	0	0 0.00	
Net	2,183.14				0	0	0 0.00	
A Verser	2,303.14				0	0	0 0.00	