

[Press release](#)

Luxembourg, 7 October 2020

ALFI commits to promoting diversity by signing the Diversity Charter Lëtzebuerg

The Association of the Luxembourg Fund Industry (ALFI) joined yesterday the community of 188 entities adhering to the principles of the [Diversity Charter Lëtzebuerg](#)¹. The association has been actively involved in the promotion of Diversity and Inclusion (D&I) for several years.

By becoming a signatory of this initiative, ALFI commits to:

- Respecting and promoting the principles of non-discrimination, promoting pluralism and developing diversity through recruitment criteria and career management;
- Promoting equality of employment opportunities and equalities of treatment, and;
- Increasing capacity for innovation and creativity.

Corinne Lamesch, ALFI Chairperson, comments: “ALFI launched its D&I Forum during my first year as chair in 2019. The Forum serves as a platform to exchange ideas and best practices between members of the association. Signing the Diversity Charter Lëtzebuerg is an important step in line with ALFI’s mission to accelerate progress towards diversity and an inclusive culture within the Luxembourg fund industry.

Ms Lamesch continues: “We believe that diversity is about empowering people regardless of their differences, whether it’s their age, gender, ethnicity, religion, sexual orientation, education or nationality. Luxembourg is a multicultural country with a multitude of different nationalities, each one bringing a diverse set of perspectives, alongside work and life experiences. As an industry, we wish to help shift the asset management mind-set towards becoming more diverse and inclusive.”

Camille Thommes, ALFI General Director, concludes: “We encourage all current initiatives of our members and other Luxembourg players and believe that a united approach will lead to better results.”

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Notes to editors:

The [Association of the Luxembourg Fund Industry \(ALFI\)](#) represents the face and voice of the Luxembourg asset management and investment fund community. The Association is committed to the development of the Luxembourg fund industry by striving to create new business opportunities, and through the exchange of information and knowledge.

Created in 1988, the Association today represents over 1,500 Luxembourg-domiciled investment funds, asset management companies and a wide range of businesses that serve the sector. These include depositary banks, fund administrators, transfer agents, distributors, legal firms, consultants, tax advisory firms, auditors and accountants, specialist IT and communication companies. Luxembourg is the largest fund domicile in Europe and a worldwide leader in cross-border distribution of funds. Luxembourg-domiciled investment funds are distributed in more than 70 countries around the world. For further information, do not hesitate to consult www.alfi.lu.

To keep up with all the news from ALFI and the fund industry in Luxembourg, follow us on [LinkedIn](#), [Twitter](#) (@ALFI-funds), [YouTube](#) and [Flickr](#).

¹ The Diversity Charter Lëtzebuerg, an initiative of [IMS Luxembourg](#), is a national commitment text aiming at diversity promotion and management through concrete actions that go beyond legal obligations.