

STRUCTURE OF ALFI TECHNICAL COMMITTEES
JANUARY 2018

COMMITTEE	CHAIRPERSON			ALFI COORDINATOR	MEMBERSHIP STATUS
B - PROMOTION & CONFERENCES COMMITTEE (TC)	Michael	Ferguson	EY	Camille Thommes Anouk Agnes	
B. - Promotion Steering Committee (SC)	Michael	Ferguson	EY		Only Chairpersons
B1 - ALFI Conferences Advisory Committee - EAM (SC)					Full
B2 - ALFI Conferences Advisory Committee - Global Distribution (SC)					Full
B3 - Risk Management Conference (SC)	Luc Christoph	Neuberg Adamy	BCEE Asset Management Allianz Global Investors GmbH, Zweigniederlassung Luxembourg		Full
B4 - ALFI Conferences Advisory Committee - PE & RE (SC)					Full
B5 - ALFI Golf Event (SC)	Ulrich	Binninger	ULB Consult S.à r.l.		Full
B6 - Roadshows (SC)	Michèle	Eisenhuth	Arendt & Medernach S.A.		Full
B6.1 - ALFI Roadshow to Frankfurt (WG)	Doris Catherine	Marx Rüchel	Deutsche Asset Management S.A. PricewaterhouseCoopers, Société Coopérative		Full
B6.2 - ALFI Roadshow to Switzerland (WG)	Gilbert Germain	Schintgen Birgen	UBS Fund Management (Luxembourg) S.A. Banque de Luxembourg S.A.		Full
B6.3 - ALFI Roadshow to London (WG)	Chris	Edge	PricewaterhouseCoopers, Société Coopérative		Full
B7 - ALFI Advisory Committee - TA & Distribution Operations Forum (SC)	Hugo Rafal	Larguinho Brás Kwasny	PricewaterhouseCoopers, Société Coopérative Franklin Templeton International Services S.à r.l.		Full
B8 - Leading Edge Conference (SC)	Christophe Graham	Lentschat Goodhew	Arendt Services S.A.		Full
B9 - Hong Kong (SC)	Ching Yng	Choi	ALFI Asia Representative Office		Open
BB10 - Middle East (SC)	Germain	Birgen	Banque de Luxembourg S.A.		Open
BB10.1 - Dubai (WG)	Emmanuelle	Entringer	Arendt & Medernach S.A.		Open
BB11 - Singapore (SC)	Valérie Ching Yng	Mantot Choi	Sanne Group ALFI Asia Representative Office		Open
C - ALTERNATIVE INVESTMENTS COMMITTEE (TC)	Claude	Niedner	Arendt & Medernach S.A.	Susanne Weismüller	
C1 - Alternative Investments Steering Committee (SC)	Claude	Niedner	Arendt & Medernach S.A.		Only on invitation
C1.1 - AIFMD review and developments (WG)	Claude	Niedner	Arendt & Medernach S.A.		Open
C2 - Hedge Funds (SC)	Jérôme Régis	Wigny Malcourant	Elvinger Hoss Prussen S.A. PricewaterhouseCoopers, Société Coopérative		Open
C3 - Real Estate Investment Funds (REIF) (SC)	Keith Michael	Burman Hornsby	MPL Services (Luxembourg) S.A. EY		Open
C3.1 - REIF Financial Framework (WG)	Alison Lize	Macleod Griffiths	KPMG Luxembourg, Société coopérative Deloitte Luxembourg		Full
C3.2 - REIF Best Practices - Fund Operations (WG)	Abdel Harald	Hmitti Thul	State Street Services (Luxembourg) S.A. Deloitte Luxembourg		Full
C3.3 - REIF Publications and Media (WG)	Robert Alessia	White Lorenti	EY Banque Internationale à Luxembourg S.A.		Only Chairpersons
C3.4 - REIF Survey (WG)	Catherine Valérie	Gauthier Tollet	Brown Brothers Harriman (Luxembourg) S.C.A. Deloitte Luxembourg		Open
C3.5 - REIF Events (WG)	Lauren Johan	Williams Terblanche	PricewaterhouseCoopers, Société Coopérative Dechert (Luxembourg) LLP		Full

C3.6 - REIF Industry Associations (WG)	Sven Pascal	Rein Hernalsteen	Pancura Palmarium Fund Managers S.à.r.l.	Open
C3.7 - REIF Professional Development (WG)	David Conor	Louis Cleere	Charles Russell Speechlys Luxembourg Citco Bank Nederland N.V. Luxembourg Branch	Open
C3.8 - REIF Strategy (WG)	Pierre Alan	Kreemer Dundon	KPMG Luxembourg, Société coopérative Alter Domus Luxembourg S.à r.l.	Full
C4 - Private Equity & Venture Capital Funds (SC)	Gilles Alain	Dusemon Kinsch	Arendt & Medernach S.A. EY	Open
C4.1 - PE & VC Legal Aspects (WG)	Frédérique	Lifrange	Elvinger Hoss Prussen S.A.	Open
C4.2 - PE & VC Publications (WG)	Joachim Arne	Kuske Bolch	VP Fund Solutions (Luxembourg) S.A. GSK Luxembourg S.A.	Open
C5 - Infrastructure Funds (SC)	Amaury Jean-Christian	Evrard Six	PricewaterhouseCoopers, Société Coopérative Allen & Overy	Full
C5.1 - Infrastructure Funds Best Practices (WG)	John Frauke Carola	Ravoisin Oddone	PricewaterhouseCoopers, Société Coopérative KPMG Luxembourg, Société coopérative	Open
C5.2 - Infrastructure Funds - Tax, Legal and Regulatory (WG)	Thierry Antoine	Braem Badot	PricewaterhouseCoopers, Société Coopérative KPMG Luxembourg, Société coopérative	Open
C5.3 - Infrastructure Funds - Promotion of Luxembourg (WG)	Pierre Muhammad Tahir	Mallet Khan	PricewaterhouseCoopers, Société Coopérative KPMG Luxembourg, Société coopérative	Open
C6 - AIFMD Reporting (SC)	Nathalie Leon	Dogniez Schwab-Mulvany	PricewaterhouseCoopers, Société Coopérative BlackRock Fund Management Company S.A.	Open
C6.1 AIFMD Reporting - Annual Reports (WG)	Nathalie Leon	Dogniez Schwab-Mulvany	PricewaterhouseCoopers, Société Coopérative BlackRock Fund Management Company S.A.	Open
C7 - Debt funds (SC)	Isabelle Pierre	Dauvergne Kreemer	PricewaterhouseCoopers, Société Coopérative KPMG Luxembourg, Société coopérative	Open
D - FUND DISTRIBUTION COMMITTEE (TC)	David	Claus	The Bank of New York Mellon S.A./NV, Luxembourg Branch	Pierre Oberlé
D1 - Dematerialised Mutual Fund Sales Agreement (SC)	Noel	Fessey	European Fund Administration S.A.	Full
D2 - LFF/ALFI RQFII (SC)	Nicolas Camille	Mackel Thommes	Luxembourg for Finance Association of the Luxembourg Fund Industry	Open
D4 - UCITS IV - Simplified Notification Procedure (SC)	Marc-André Michael John	Bechet Flynn	Association of the Luxembourg Fund Industry BlackRock Fund Management Company S.A.	Full
D5 - Distribution Steering Committee (SC)	David	Claus	The Bank of New York Mellon S.A./NV, Luxembourg Branch	Full
E - PROFESSIONAL TRAINING COMMITTEE (TC)	Emmanuel	Bégat	ME Business Solutions S.à r.l.	Jean-Jacques Picard
F- LEGAL AND REGULATORY COMMITTEE (TC)	Hermann Gast	Beythan Juncker	Linklaters Elvinger Hoss Prussen S.A.	Evelyne Christiaens
F1 - International Affairs and Developments (SC)	Hermann	Beythan	Linklaters	Open
F1.1 - UCITS Developments (WG)	Hermann	Beythan	Linklaters	Open
F1.2 - European Marketing Rules (WG)	Hermann Frédérique	Beythan Lifrange	Linklaters Elvinger Hoss Prussen S.A.	Open
F1.3 - Exchange Traded Funds (ETF) (WG)	Philippe	Lenges	Deloitte Luxembourg	Open
F1.4 - MiFID / PRIIPs steering committee (WG)	Heimo Alastair	Plössnig Woodward	Assenagon Asset Management S.A. Schroder Investment Management (Luxembourg)	Full
F1.4.1 - MiFID / PRIIPs costs and charges (SWG)	Michael John Daniela	Flynn Klasen-Martin	BlackRock Fund Management Company S.A. Crestbridge	Open

F1.4.2 - MiFID / PRIIPs performance scenarios (SWG)	Gregory Olivia	Surply Moessner	Franklin Templeton Investments Elvinger Hoss Prussen S.A.		Open
F1.4.3 MiFID / PRIIPs risks (SWG)	Claudy Stefan	Huart Junglen	UBP Asset Management (Europe) S.A. Deutsche Asset Management S.A.		Open
F1.4.4 - MiFID independent advice and inducements (SWG)	Olivia	Tournier-Demal	MJ Hudson Management S.A.		Open
F1.4.5 - MiFID product governance (SWG)	Florence	Stainier	Arendt & Medernach S.A.		Open
F1.4.6 - MiFID suitability and appropriateness (SWG)	Josiane	Schroeder	Linklaters		Open
F1.4.7 - PRIIPs general aspects (SWG)	Mario Bernard	Mantrisi Lambeau	LuxFLAG More Carrot (Europe) S.à r.l.		Open
F1.4.8 - MiFID Research fees (SWG)					Open
F1.5 - Capital Markets Union (WG)	Florence Geoff	Stainier Radcliffe	Arendt & Medernach S.A. BlackRock Fund Management Company S.A.		Open
F1.6 - Securitisation (WG)	Matthieu	Taillandier	Arendt & Medernach S.A.		Open
F2 - National Affairs & Implementation (SC)	Gast	Juncker	Elvinger Hoss Prussen S.A.		Open
F2.1 - UCITS Implementation (WG)	Gast	Juncker	Elvinger Hoss Prussen S.A.		Open
F2.10 - UCITS Sanctions Regime (WG)	Isabelle	Lebbe	Arendt & Medernach S.A.		Open
F2.2 - UCITS Eligible Assets (WG)	Emmanuel Frédéric Michèle Nathalie	Henrion Eisenhuth Dogniez	Linklaters Arendt & Medernach S.A. PricewaterhouseCoopers, Société Coopérative		Open
F2.3 - Securities Lending (SWG)	Jacques	Elvinger	Elvinger Hoss Prussen S.A.		Open
F2.4 - Anti-Money Laundering (AML) (WG)	Marco	Zwick	RBC Investor Services Bank S.A.		Full
F2.6 - Changes to Luxembourg Company Law (WG)	Frédérique	Lifrange	Elvinger Hoss Prussen S.A.		Open
F2.7 - Money Market Funds (WG)	Nathalie	Dogniez	PricewaterhouseCoopers, Société Coopérative		Open
F2.7.1 - MMF Implementation and Operational Considerations (WG)	Nathalie	Dogniez	PricewaterhouseCoopers, Société Coopérative		Full
F2.8 - Asset Management and Systemic Risk (WG)	Geoff Nathalie	Radcliffe Dogniez	BlackRock (Luxembourg) S.A. PricewaterhouseCoopers, Société Coopérative		Open
F2.9 - Remuneration Policies in the Financial Sector (WG)	Dan	Hedley	Fidelity International		Open
F3 - Pensions & Long Term Savings (SC)	Silke Gerd	Bernard Gebhard	Linklaters Pecoma Actuarial and Risk S.A.		Open
F3.1 - European Long Term Investment Funds (WG)	Silke Yann	Bernard Power	Linklaters ME Business Solutions S.à r.l.		Open
F3.2 - Pan-European personal pension product (PEPP) (WG)	Silke Gerd	Bernard Gebhard	Linklaters Pecoma Actuarial and Risk S.A.		Open
F3.2.1 - Pan-European personal pension product (PEPP) Tax (SWG)	Gerd	Gebhard	Pecoma Actuarial and Risk S.A.		Open
F4 - General Data Protection Regulation (SC)	Olivier Frédéric	Reisch Vonner	Linklaters PricewaterhouseCoopers, Société Coopérative		Open
F4.1 - GDPR Business impact analysis (WG)	Frédéric Maria Teresa	Vonner Fulci-de Rosée	PricewaterhouseCoopers, Société Coopérative Crestbridge		Open
F4.2 - GDPR AML/KYC and tax aspects (WG)	Gast	Juncker	Elvinger Hoss Prussen S.A.		Open
F4.3 - GDPR General aspects (WG)	Olivier Anna	Reisch Roehrs	Linklaters GAM (Luxembourg) S.A.		Open
G - MARKET INFRASTRUCTURE COMMITTEE (TC)	Frédéric Geoff	Pérard Radcliffe	BNP Paribas Securities Services, succursale de Luxembourg BlackRock Fund Management Company S.A.	François Baratte	Open
G1 - Market Infrastructure Steering Committee (SC)	Frédéric	Pérard	BNP Paribas Securities Services, succursale de Luxembourg		Only Chairpersons

G2 - Total Expense Ratio (TER) (SC)	Daniela	Klasen-Martin	Crestbridge		Full
G2.1 - Disclosure of Transaction Costs (WG)	Nadia	Faber	EY		Full
G2.2 - Total Expense Ratio (TER) Survey (WG)	Daniela	Klasen-Martin	Crestbridge		Open
G3 - Global Investment Performance Standards (GIPS) (SC)	Fanny	Sergent	PricewaterhouseCoopers, Société Coopérative		Open
G4 - Swing Pricing (SC)	Geoff Philippe	Radcliffe Ringard	BlackRock Fund Management Company S.A. JPMorgan Asset Management (Europe) S.à r.l.		Full
G4.1 - Swing Pricing Survey (WG)	Craig	Blair	Franklin Templeton International Services S.à r.l.		Open
G5 - Solvency II (SC)	Xavier Martin	Zaegel Reinhard	Deloitte Luxembourg KPMG Luxembourg, Société coopérative		Open
G6 - EMIR/OTC Derivatives (SC)	Henning Sven	Schwabe Muehlenbrock	Arendt & Medernach S.A. KPMG Luxembourg, Société coopérative		Open
G7 - Fund Accounting and Reporting Requirements (SC)	Philippe	Lenges	Deloitte Luxembourg		Open
G8 - International Financial Reporting Standards (IFRS) (SC)	Justin	Griffiths	Deloitte Luxembourg		Open
G9 - Target 2 Securities (T2S) / Central Securities Depositories (CSD) (SC)	Michael	Weber	Allianz Global Investors GmbH		Open
GG10 - Statistics & Research (SC)	Olivier	Renault	Société Générale Securities Services Luxembourg	Régine Rugani	Only Chairpersons
GG10.1 - Data Collection and Nominalization (WG)					Only on invitation
GG10.2 - Economic Research (WG)	Paolo	Vinciarelli	Banque et Caisse d'Epargne de l'Etat, Luxembourg		Only on invitation
H - RESPONSIBLE INVESTING COMMITTEE (TC)	Christian Corinne	Hertz Molitor	Luxembourg Investment Solutions S.A. Innpact S.à r.l.	Anouk Agnes	Open
H1 - RI Legal and Policy (SC)	Christian	Hertz	Luxembourg Investment Solutions S.A.		Open
H2 - RI Market Intelligence and Outreach (SC)	Charles	Muller	KPMG Luxembourg, Société coopérative		Open
H3 - Impact Investing Conference (SC)					Open
H4 - RI Fund Labels (SC)	Laurent	Capolaghi	EY		Open
H4.1 - LuxFLAG Climate Finance Label (WG)	Laurent	Capolaghi	EY		Open
J - TAX COMMITTEE (TC)	Georges	Bock	KPMG Luxembourg, Société coopérative	Marc-André Bechet	Open
J1 - Tax Steering Committee (SC)	Georges	Bock	KPMG Luxembourg, Société coopérative		Only Chairpersons
J2 - Subscription Tax (SC)	Oliver Jacques	Weber Elvinger	PricewaterhouseCoopers, Société Coopérative Elvinger Hoss Prussen S.A.		Open
J2.1 - Electronic filing of subscription tax returns (WG)	Kerstin Uwe	Boernecke Gillen	PricewaterhouseCoopers, Société Coopérative DZ PRIVATBANK S.A.		Open
J3 - European Savings Directive (EuSD) (SC)	Georges	Bock	KPMG Luxembourg, Société coopérative		Open
J4 - Double Tax Treaties (SC)	Keith	O'Donnell	ATOZ Tax Advisers Luxembourg		Open
J5 - Value Added Tax (VAT) (SC)	Michel	Lambion	Deloitte Luxembourg		Open
J6 - CRS/ Foreign Account Tax Compliance Act (FATCA) (SC)	Gérard	Laures	KPMG Luxembourg, Société coopérative		Full
J6.1 - CRS (FATCA) Lobbying and Interpretations (WG)	Gérard	Laures	KPMG Luxembourg, Société coopérative		Full
J6.2 - CRS / FATCA Operational Steering Committee (WG)	Thierry	Detz	BNP Paribas Securities Services		Only Chairpersons
J6.3 - CRS/ FATCA Entities scoping, KYC, data protection (WG)	Maria Teresa Thierry	Fulci-de Rosée Detz	Crestbridge BNP Paribas Securities Services, succursale de Luxembourg		Full
J6.4 - CRS/ FATCA Reporting (WG)	Patrice	Fritsch	Ernst & Young S.A.		Full
J7 - AIFMD tax aspects (SC)	Raymond	Krawczykowski	Deloitte Luxembourg		Full
J8 - Financial Transaction Tax (FTT) (SC)	Thorsten	Vollmer	Deutsche Asset & Wealth Management Investment		Full
J9 - BEPS (SC)	Georges	Bock	KPMG Luxembourg, Société coopérative		Open

JJ10 - Strategic Tax Issues (SC)	Georges	Bock	KPMG Luxembourg, Société coopérative		Full
JJ11 - German Tax (SC)	Judith Holger	Mertesdorf-Hartmann	Franklin Templeton International Services S.à r.l. bepartners Bödecker Ernst & Partner		Full
JJ12 - UK Tax (SC)	Birgitt	Schitthoff-Hönninger	RBC Investor Services Bank S.A.		Open
JJ13 - Austrian Tax (SC)	Johannes	Höring	Structured Invest S.A.		Open
JJ14 - Swiss Tax (WG)	Yvonne	Billerbeck	Northern Trust Global Services Ltd, Luxembourg Branch		Full
K - RISK MANAGEMENT COMMITTEE (TC)	Christoph	Adamy	Allianz Global Investors GmbH, Zweigniederlassung Luxembourg	David Zackenfels	Open
	Thomas Olivier	Nummer Carré	Trinova S.A. PricewaterhouseCoopers, Société Coopérative		
K1 - Risk Management Steering Committee (SC)	Christoph	Adamy	Allianz Global Investors GmbH, Zweigniederlassung Luxembourg		Only Chairpersons
K2 - Risk Management Promotion & Communication Support (SC)	Thomas Olivier Christoph	Nummer Carré Adamy	Trinova S.A. PricewaterhouseCoopers, Société Coopérative Allianz Global Investors GmbH, Zweigniederlassung Luxembourg		Full
K3 - Market & Liquidity Risks (SC)	Sven Michael	Muehlenbrock Derwael	KPMG Luxembourg, Société coopérative Lombard Odier Funds (Europe) S.A.		Open
K4 - Counterparty & Credit Risks (SC)	Luc Mike	Neuberg Sommer	BCEE Asset Management Franklin Templeton International Services S.à r.l.		Open
K5 - Operational Risks (SC)	Graham Sacha	Goodhew Reverdiau	Nomura - Global Funds Management S.A.		Open
K6 - Real Asset Risks (SC)	Kai Daniela	Braun Klasen-Martin	EY Crestbridge		Open
Forum					
FORUM 2 - GOVERNANCE FORUM	Henry	Kelly	KellyConsult S.à r.l.	David Zackenfels	Open
FORUM 2.1 - Conducting Officer and ManCo	Gregory Craig	Robinson-Kok Blair	Maitland Luxembourg S.A. Franklin Templeton International Services S.à r.l.		Open
FORUM 2.1.1 - Due Diligence Reviews of Service Providers	Revel Elina Gregory	Wood Vincent Robinson-Kok	FundRock Management Company S.A. Aberdeen Global Services S.A. Maitland Luxembourg S.A.		Full
FORUM 2.2 - ALFI Code of conducts	Henry	Kelly	KellyConsult S.à r.l.		Full
FORUM 3 - INVESTOR FORUM	Simon	Ramos	Deloitte Luxembourg	Anna Prihodova	Open
FORUM 4 - TA & DISTRIBUTION FORUM	Rafal Hugo	Kwasny Larginho Brás	Franklin Templeton International Services S.à r.l. PricewaterhouseCoopers, Société Coopérative		Full
FORUM 4. - TA Forum Steering Committee (TASC)	Rafal Hugo	Kwasny Larginho Brás	Franklin Templeton International Services S.à r.l. PricewaterhouseCoopers, Société Coopérative		Full
FORUM 4.1 - TA Transformation	Hugo	Larginho Brás	PricewaterhouseCoopers, Société Coopérative		Full
FORUM 4.2 - MiFID II & PRIIPs TADO	Raymond	Groen	KNEIP Communication S.A.		Full
FORUM 4.3 - GDPR TADO	Junaed	Kabir	Junaed Kabir and Associates		Open
FORUM 4.4 - CSDR TADO	Véronique Barbra	Joly Crabbé	Clearstream Banking S.A. Euroclear SA/NV		Open
FORUM 4.5 - AML/KYC TADO	Jean-Philippe	Houard	The Bank of New York Mellon S.A./NV, Luxembourg Branch		Open
FORUM 4.6 - FinTech for TADO	Keith	Hale	Multifonds / IGEFI Group S.à r.l.		Open
FORUM 4.6.1 - TA Blockchain	Laurent	Marochini	Société Générale Securities Services Luxembourg		Open
FORUM 4.6.2 - Robotics / Cognitive Technology	Hugo	Larginho Brás	PricewaterhouseCoopers, Société Coopérative		Open

FORUM 4.7 - ALFI TA Steering Committee Asia	Caroline	Higgins	Northern Trust		Open
FORUM 4.8 - Communication and Promotion	Rafal Hugo	Kwasny Larginho Brás	Franklin Templeton International Services S.à r.l. PricewaterhouseCoopers, Société Coopérative		Open
FORUM 5 - ABBL/ALFI DEPOSITARY BANK FORUM				François Baratte	Full
FORUM 5.1 - Depositary Bank Forum Steering Committee	Christian Christian	Ridole Dominique	J.P. Morgan Bank Luxembourg S.A. BNP Paribas Securities Services, succursale de Luxembourg		Only Chairpersons
	Nils	Cullen	Brown Brothers Harriman (Luxembourg) S.C.A.		
FORUM 5.2 - Depositary Guidelines & Best Practices	Yvan	de Laurentis	BNP Paribas Securities Services, succursale de Luxembourg		Open
	Christian	Ridole	J.P. Morgan Bank Luxembourg S.A.		
FORUM 5.2.1 - In-Banks Assets	Christoph	Haas	EY		Open
FORUM 5.2.2 - Not-In-Bank Assets	Pierre Christian Laurent	Legardien Ridole Fessmann	Brown Brothers Harriman (Luxembourg) S.C.A. J.P. Morgan Bank Luxembourg S.A. Baker & McKenzie Luxembourg		Full
FORUM 5.2.4 - Oversight Duties	Christian	Ridole	J.P. Morgan Bank Luxembourg S.A.		Open
FORUM 5.2.5 - Training & Education	Yvan	de Laurentis	BNP Paribas Securities Services, succursale de Luxembourg		Full
FORUM 5.4 - New Regulations Forum	Hermann	Beythan	Linklaters		Open
FORUM 6 - DIGITAL/FINTECH				François Drazdik	Full
	Steven Serge	Libby Weyland	Pwc Luxembourg Edmond de Rothschild Asset Management (Luxembourg)		Full
FORUM 6.1 - Digital/FinTECH Steering Committee	Steven Serge	Libby Weyland	Pwc Luxembourg Edmond de Rothschild Asset Management (Luxembourg)		Full
FORUM 6.2 - Digital Investing	Laurent Saïd	Denayer Fihri	ume Luxembourg S.A KPMG Luxembourg, Société coopérative		Full
FORUM 6.3 - Data Management & Security	Keith Marc	Hale Mouton	Multifonds / IGEFI Group S.à r.l. Arendt & Medernach S.A.		Full
FORUM 6.4 - Blockchain & Crypto-Currencies	Pierre Laurent	Bauwens Marochini	Deloitte Luxembourg Société Générale Securities Services Luxembourg		Full
FORUM 6.5 - Equity Crowd Funding and P2P Lending	David Hakan	Louis Lucius	Charles Russell Speechlys Luxembourg European Investment Bank		Full