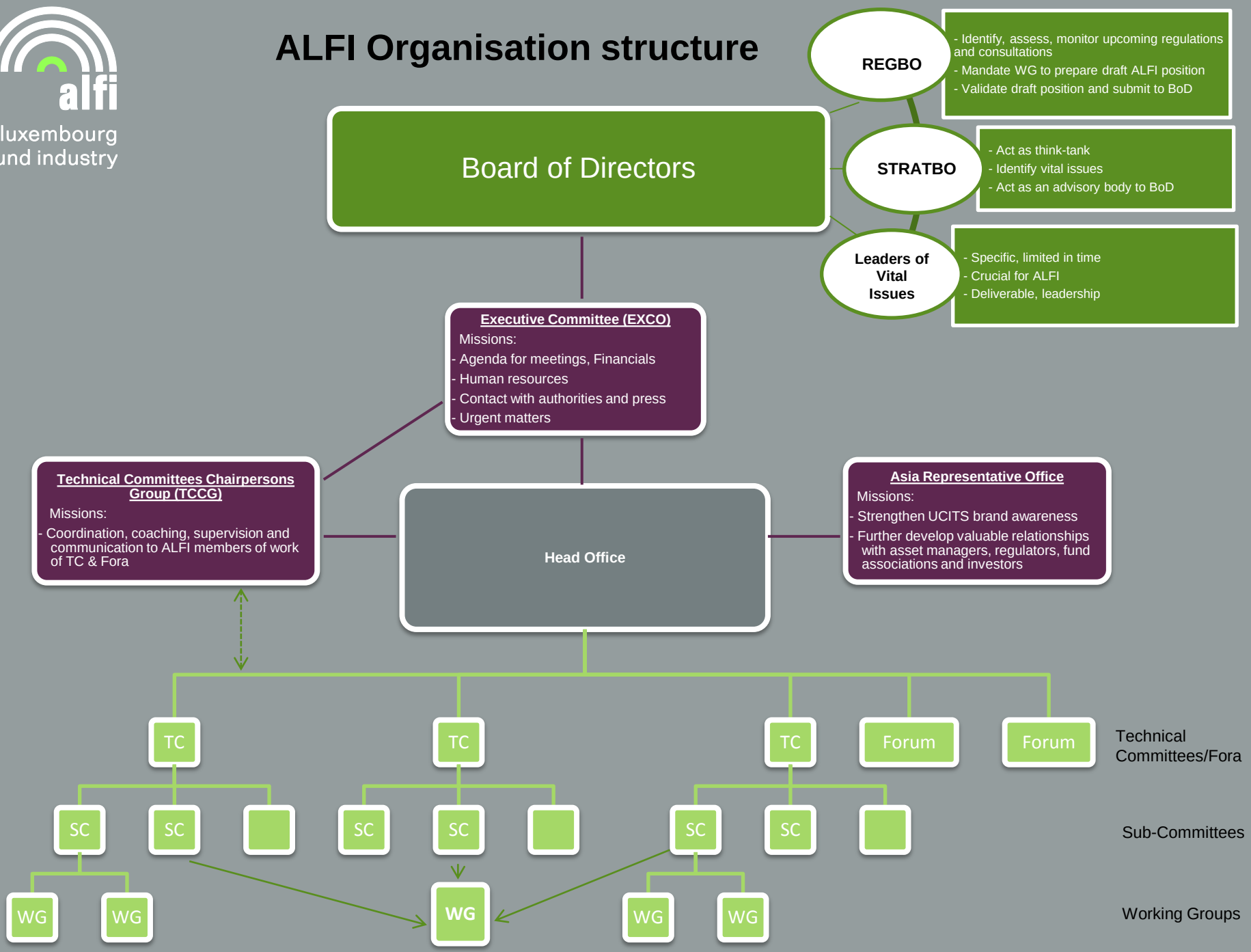ALFI Organisation structure